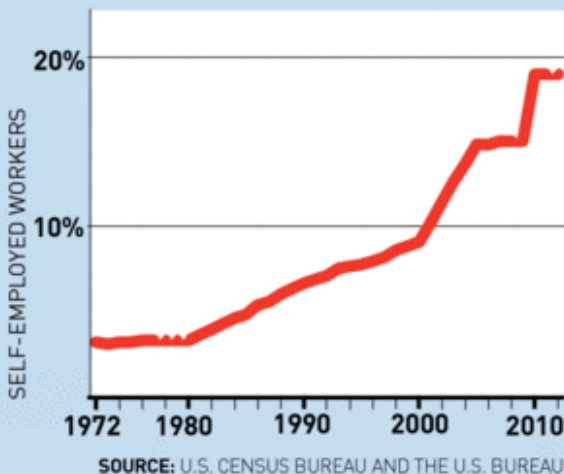


SBE NEWS ALERT

Union-Backed Study Documents Impacts of Misclassified Workers in California

MISCLASSIFICATION IS GROWING IN CALIFORNIA CONSTRUCTION



misclassified construction work increased by 400% from 1972 to 2012, primarily in the specialty building trades, including painters, laborers, carpet installers and roofers. The recession fueled a spike in misclassified or unreported construction work.

“We see this sort of thing happening in the field every day, and we thought it needed to be quantified,” says carpenters’ union spokesman Matt Capece. “The industry complains about the need to recruit and retain skilled craftspeople, but payroll fraud contributes to the problem.”

According to the report, some employers seek “a fig leaf of legal compliance” while avoiding paying taxes and benefits by misclassifying hourly workers as independent contractors, reducing payroll costs by up to 30%.

California has over 20% of the U.S. undocumented population, accounting for 1 in 10 workers, which enables exploitative labor practices and tax evasion, the study says. Paying fair wages to informal construction workers would inject \$1.5 billion into California’s economy and generate 7.9 new jobs for every \$1 million spent, say researchers.

“While the report does present new information and statistics, it falls short in identifying everything currently being done by state agencies,” says Contractors State Licensing Board registrar Steve Sands, who reviewed the study.

He says the agency was never contacted for study input, despite being named in its conclusions. Sands says the board “goes after those who break the law and hurt consumers, workers and California’s economy.”

According to the report, about 16.8% of the construction workforce in Indiana also was misclassified based on 2010 statistics, and 38% in Austin, Texas, based on 2009 data.

“Employee classification policy is a crazy quilt of state policies that are totally disparate from

one another,” says Robert Herrick, senior lecturer on industrial hygiene at Harvard University, who co-authored a 2005 report on “social and economic costs” of misclassification in Maine’s construction industry. The state enacted a standard definition for independent contractors in all sectors in 2012.

Employee misclassification across all industries is a growing problem, especially in construction, where there is a downward pressure for contractors looking to come in with the lowest bid,” says Alison D. Quesada, a labor education specialist at the University of Illinois, Urbana-Champaign.

Source: <http://enr.construction.com>

By Tony Illia, with Johanna Knapschaefer

California lost more than \$774.9 million in state taxes, benefits and fees in 2011 due to construction worker misclassifications and undocumented activity, says a new study by a Los Angeles nonprofit research group that was underwritten by the carpenters’ union.

The report contends that 16% of California construction jobs—in a \$152-billion industry that employed 895,000 people in 2012—was work done off-the-books in 2011, and it points to similar problems nationwide.

The study by the Los Angeles-based Economic Roundtable states that over 39,800 California construction workers were misclassified as independent contractors in 2011.

Resulting low wages make recruiting new industry craftsmen more difficult. California’s total wage gap for nearly 143,900 “informal” construction workers, who currently earn about half what their legal peers do, totaled \$1.2 billion. The state’s unreported and

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Publisher of
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weekly newspaper

California Sub-Bid Request Ads

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR:

Hwy 680 Pavement Rehab, Benicia/Fairfield

Caltrans #04-366504

BID DATE: September 10, 2014 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, Water Pollution Control Program, Sweeping, Treated Wood Waste, Noise Monitoring, Cold Plane AC, Structure Excavation, Structure Backfill, Preparing Inertial Profiler, Geosynthetic Pavement Interlayer, Rumble Strip, Data Core, AC Dike, Minor Concrete, Drill and Bond Dowel, Misc. Iron & Steel, Guard Railing Delineator, Object Marker, Midwest Guardrail System, Single Thrie Beam Barrier, Transition Railing, Striping & Marking, Progress Schedule (CPM), Remove Guardrail, Pavement Marker, Loop Detector and Construction Materials

O.C. Jones & Sons, Inc.

1520 Fourth Street • Berkeley, CA 94710 • Phone: 510-526-3424 • FAX: 510-526-0990

Contact: Greg Souder

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to break-out any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.

RGW Construction Inc. is seeking all qualified DBE (Disadvantaged Business Enterprises) for the following project:

State Highway in Alameda County in Ashland From 0.1 Mile East of 164th Ave. Undercrossing to 0.2 Mile West of 164th Ave. Undercrossing

Contract No. 04-1SS044

Federal Aid Project No. ACNHPI-580-1(063)E

Engineer Estimate: \$1,210,000 - 140 Working Days

Goal: DBE 14%

Bids: September 17, 2014 @ 2:00 PM

Requesting Sub-quotes for (including but not limited to) Construction Area Signs, Clear & Grub, Landscaping, Hydroseeding, Erosion Control, AC Dike, CIDH Piles, Reinforcing Steel, Signs Roadside, Concrete Curb & Sidewalk-Misc., Fencing, Object Marker, MBGR, Metal Railing, Concrete Barrier, Thermoplastic & Painted Traffic Stripe & Marking, Pavement Marking, SWPPP Planning, Water Truck, Sweeper, Painting Structures, Commercial Electrical.

Scope of Work: Construct soldier pile wall & repair concrete pavement and shoulder.

RGW is willing to breakout any portion of work to encourage DBE participation. Contact us for a specific item list.

Plans and Specs are available to view and copy at our office or the Caltrans website www.dot.ca.gov/hq/esc/oe/. Contact Dan Schultz 925-606-2400 dan.schultz@rgwconstruction.com for any questions, including bonding, lines of credit, or insurance or equipment or material suppliers. Subcontractors should be prepared to submit payment and performance bonds equal to 100% of their quotation. For bonding and other assistance, please call.

RGW Construction, Inc.

Contractors License A/B 591940

550 Greenville Road • Livermore, CA 94550 • Phone: 925-606-2400 • Fax: 925-961-1925

An Equal Opportunity Employer

**San Leandro Contractors Are Encouraged to Respond
Cannon Constructors Requests Sub Bids on All Trades
from Qualified Subcontractors for:**

Cornerstone Family Housing

1460 San Leandro Blvd. San Leandro, CA

Description: New Construction of 115 unit Residential Building.

Please note, this is a California prevailing wage project.

BID DATE: September 22, 2014 @ 4:00 pm

Trades Requested (but not limited to) Sub bids for: SURVEYING, DEMOLITION, EARTH-WORK, UNDERGROUND UTILITIES, EROSION CONTROL, ASPHALT PAVING, STRIPING, SITE CONCRETE, LANDSCAPING & IRRIGATION, BUILDING CONCRETE, REINFORCING MASONRY, STRUCTURAL & MISC. STEEL, CARPENTRY, INSULATION, ROOFING, WATERPROOFING, SHEET METAL, ARCHITECTURAL METAL, DOORS, FRAMES & HARDWARE, GLASS & GLAZING, TILING, LATH & PLASTER, DRY WALL, ACOUSTICAL CEILINGS, FLOORING, PAINTING & WALL COVERING, SIGNAGE, TOILET ACCESSORIES, FIRE EXTINGUISHERS, PLUMBING, HVAC, ELECTRICAL

Interested bidders only, please contact Mia Lee at (415) 546-5500 x239

or email mlee@cannongroup.com with "Cornerstone" + your trade in the subject line.

ISEC

Invitation to Bid

ESC - Kings - Sacramento, California

ISEC, Inc. is bidding as a Prime Trades

Contractor for the following Bid Packages:

Bid Package: 24A/24B/24C

05 7000 – Ornamental Railings & Metal Fabrications

05 5200 – Hand Rails & Railings

05 7000 – Ornamental

Bid Package: 25A, 25B, 25C, 25D, 25E

06 6200 – Finish Carpentry

06 2100 – Reclaimed Wood

06 4000 – Custom Casework

Bid Package: 34

101560 – Toilet Compartments

101565 – Stainless steel Toilet Compartments

108100 – Toilet and Building Accessories

Bid Package: 35

105000 – Metal Lockers

BIDS ARE DUE:

SEPTEMBER 15TH, 2014 - 2:00 PM (CST)

Please indicate

WBE, SBE, DBE, SDVOSB, VOSB

Contact: **Erik Herrling,**

Preconstruction Services Manager

EHerrling@isecinc.com

P: 510-490-1333

Sub Bids Requested From Qualified DBE and UDDBE Subcontractors & Suppliers for

County of Shasta

Department of Public Works

Smith Bottom Road at A.C.I.D. Canal

Location: Cottonwood, CA

Contract No. 705921

Bid Date: September 18, 2014 @ 11:00 AM

McGuire and Hester is seeking qualified subcontractors in the following trades: erosion control/hydroseed; AC paving; reinforcing steel; fencing; concrete barrier; SWPPP; clearing/grubbing; bridge demolition; and trucking.

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

McGuire and Hester

9009 Railroad Avenue • Oakland, CA 94603

Phone: (510) 632-7676 • Fax: (510) 562-5209

Contact: **Keith Ones**

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California Sub-Bid Request Ads

DeSilva Gates Construction, L.P. is soliciting for SBEs for the following project:

**Candlestick Point Redevelopment Project Sub-Phase CP-01
(Infrastructure Improvements and Automated Waste Collection System)
City and County of San Francisco, California**

OWNER: CP Development Company, LP c/o Lennar Urban
1 Sansome Street, Suite 3200,
San Francisco, CA 94104

BID DATE: September 18, 2014 @ 2:00 P.M.

We hereby encourage responsible participation of Small and Local Business Enterprises, and solicit their subcontractor or materials and/or suppliers quotation for the following types of work including but not limited to:

CELLULAR CONCRETE, CLEARING AND GRUBBING/DEMOLITION, ELECTRICAL, EROSION CONTROL, FABRIC, FENCING, JOINT TRENCH, IRRIGATION, LANDSCAPING, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, MISC. IRON AND STEEL, PCC PAVING, ROADSIDE SIGNS, STRIPING, SURVEY/STAKING, TEMPORARY EROSION CONTROL, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, EROSION CONTROL MATERIAL, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL.

100% Performance and Payment Bonds may be required for full amounts of the subcontract price. Surety company will have to be approved by DeSilva Gates Construction. DeSilva Gates Construction will pay bond premium up to 2%. Subcontractors must possess current insurance and worker's compensation coverage meeting DeSilva Gates Construction's requirements. Please call if you need assistance in obtaining bonding, insurance, equipment, materials and/or supplies. Plans and specifications are available for review at our Dublin office.

DESILVA GATES CONSTRUCTION, L.P.

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263

Estimator: Garry Day
Website: www.desilvagates.com

An Equal Opportunity Employer

Requests proposals/quotes from all qualified and certified DBE/MBE/WBE subcontractors, suppliers, and truckers for the following project.

Trades include but not limited to:

DEMO - CONCRETE FLATWORK- REBAR - SHOTCRETE - STRUCTURAL CONCRETE - GROUTING - BELOW-GRADE VAPOR BARRIER-SHORING, SHEETING & BRACING - CL FENCES & GATES - LANDSCAPE & IRRIGATION - UTILITIES - ELECTRICAL - METAL & PVC COATINGS - CONCRETE COATINGS - EARTHWORK

**ALTA VISTA TANK NO. 2 PROJECT
Montara Water & Sanitary District**

Bids: 9/16/2014 @ 2pm

DBE GOAL IS MBE-11% - WBE-4%

Proven Management, Inc.

2000 5th Street, Berkeley, CA 94710
Phone: 415-421-9500 • Fax: 415-421-9600

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

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Evans Brothers Inc. (EBI) is requesting bids from qualified Small Business Enterprise Subcontractors and Suppliers for the following project:

Candlestick Stadium Demolition & Abatement

OWNER: Lennar Urban

BIDS Due to the Owner: 9/23/14 @ 4:00 PM

Subcontractor/Supplier Bids due to EBI: 9/19/14 @ 5:00 PM

We hereby encourage responsible participation of Small Business Enterprises (SBEs) in the zip codes 94124, 94107, and 94134, San Francisco based SBEs and Non-San Francisco Based SBEs, and solicit their subcontractor and/or supplier quotation for the following type of work including, but not limited to:

ABATEMENT, STREET SWEEPING, WATER TRUCKS, SWPPP PLAN AND AMENDMENTS, SWPPP MONITORING AND TESTING, EROSION CONTROL INSTALLATION, MAINTENANCE AND REMOVAL, EROSION CONTROL MATERIALS, HYDROSEEDING, DEMOLITION, CONCRETE CRUSHING, GRADING, PAVING, UNDERGROUND, ELECTRICAL, CONCRETE, TRAFFIC CONTROL, TRAFFIC CONTROL DESIGN PLANS, TRAFFIC CONTROL MATERIALS, QUALITY CONTROL, SURVEY, AIR MONITORING, DUST MONITORING, VIBRATION MONITORING, PRE AND POST PHOTOGRAPHIC AND VIDEO SURVEYS, FACILITY MAINTENANCE/OPERATION RUNNING, DEWATERING, SHORING, FENCE, EQUIPMENT RENTAL, ENGINEERING, AND SECURITY SERVICES.

100% Performance and Payment Bonds may be required for full amounts of the subcontract price. Subcontractor's Surety Company will have to be approved by Evans Brothers Inc. prior to the issuance of a subcontract. Subcontractors must possess current insurance and worker's compensation coverage meeting Evans Brothers Inc.'s requirements. Please call if you need assistance in obtaining bonding, insurance, or if you require additional information regarding the project. Evans Brothers Inc is willing to break down items of work into economically smaller segments to encourage SBE participation. Plans and specifications are available for review in our office and from the Owner.



EVANS BROTHERS INC.

7589 NATIONAL DRIVE • LIVERMORE, CA 94550-8803
CONT. LIC. 443018

Phone 925.443.0225 Fax: 925.443.0229

Estimator: Wil Evans

AN EQUAL OPPORTUNITY EMPLOYER



**Project Name: UPDATED Pier 70 Project
Location: San Francisco, California**

Early Trades Due: September 12, 2014 @ 2pm

Add'l Trades Due: September 29, 2014 @ 2pm

Nibbi Brothers has been selected as the General Contractor for the Pier 70 project in San Francisco, CA. We are in receipt of the pricing set of plans for Bldg. 14, 113/114, 115/116. We are currently requesting bids from qualified subcontractors and suppliers for:

**Early Trades Out to Bid August 5, 2014
and Due September 12, 2014**

Structural Demo, Earthwork, Concrete, Rebar, Piles, Masonry, Structural Steel, Misc. Steel, Metal Deck, Rough Carpentry, Waterproofing, D/F/H, Glazing, Drywall, Ceramic Tile, Paint, Toilet Accessories, Elevators, Design-Build Fire Sprinklers, Plumbing, and Electrical.

**Additional Trades Out to Bid August 28, 2014
and Due September 29, 2014**

Survey, Site Utilities, Site Fencing, Scaffolding, Roofing, Flashing & Sheet Metal, Joint Sealants, Plaster, Misc. Bldg. Specialties, Signage and HVAC.

The project consists of restoration to the Port's Pier 70 buildings located on San Francisco's Central Waterfront. The Master Plan balances ship repair activities, new waterfront parks, rehabilitated historic buildings, and new development opportunities over the 65-acre area. The Developer is working with the San Francisco Contract Monitoring Division (CMD) to meet a LBE goal of 17%. Therefore, those firms certified with the CMD as local business enterprises (LBE's) are strongly encouraged to bid. If you would like to receive documents and be added to BuildingConnected in order to provide a bid to Nibbi Brothers, please email Kristin Medwick, kristinm@nibbi.com.

For specific questions regarding this project, please email **Elizabeth Crockett**, elizabethc@nibbi.com or **Tom Giarrusso**, tomg@nibbi.com

Public Legal Notices

UC SAN FRANCISCO MEDICAL CENTER

ADVERTISEMENT FOR BIDS

Subject to conditions prescribed by the University of California, San Francisco Medical Center, sealed bids for a lump-sum contract from General Building Contractors are invited for the following work:

Moffitt Motor Control Center (MCC) and Distribution Panel Replacement

**Project Number: 11-635,
Contract Number: L00167**

Description of Work: Remove existing Motor Control Center MCC PIA1. Provide new Motor Control Center MCC PIA1 in new location including providing new feeder and feeder breaker in existing Distribution Panel, interception and reconnection of existing feeders. Remove existing Motor Control Center MCC P5B. Intercept and reconnect existing feeders including providing new motor starters in existing MCC 5PC. Remove existing Motor Control Centers PRB, PRC, PRD, PRE & PRF. Provide Temporary Motor Control Centers MCPT-PRF including feeder breaker(s) at existing MCC 16PS. Provide new Motor Control Centers MCC PRC, PRD, & PRF at location and temporary feeder. Intercept and reconnect existing feeders at new Motor Control Centers MCC PRC, PRD, PRE & PRF. Provide new Distribution Panel PRA at location shown on floor plan. Intercept and reconnect existing feeders or provide new feeder conductors at new Motor Control Centers MCC PRB, PRC, PRD, PRE & PRF. Alternate: Replace 1950's era Distribution Panel "A" in the basement, Provide new circuit breakers in existing Substation HCM-L and replaces old panelboards Panel BA, Panel BAA, Panel 6A, Panel 7A, Panel 8A, and Panel 9A and associated feeders which are located in existing Electrical riser closet by the Service Elevator of UCSF Medical Center Moffitt Hospital; build new electrical closet for new Distribution Panel A. Electrical Distribution Panel A is located at Ground Floor, Moffitt Hospital adjacent or near to Moffitt Pharmacy, Material Services and Sterile Processing Department.

Estimated construction cost range: \$ \$950,000 - \$1,100,000.

Bidder (General Building and 1st tier Electrical Sub-contractor) Qualifications: To be allowed to submit a bid, Bidders (General Contractors, B) and 1st tier Electrical (C-10) subcontractors must have the minimum experience and certify their firm has not been cited by the Medical Center for health, safety, infection control or interim life safety violations, set forth in the Supplementary Instructions To Bidders of the Bidding Documents.

Bidders (General Contractors, B) and 1st tier Electrical (C-10) subcontractors must submit qualification documents in a sealed envelope on **Friday September 19, 2014 at 2:00 PM**, at: Office of Design and Construction, University of California, San Francisco, Medical Center, 3333 California Street, Suite 115, San Francisco, CA 94118. Phone: (415) 885-7257. Bidders will be notified whether or not they are allowed to submit a bid for this project **within five (5) business days** of the due date of the Contractor's Statement of Experience (Exhibit 13A or 13B).

IF YOUR FIRM WAS NOTIFIED BY LETTER ON JANUARY 6, 2014 BY THE UNIVERSITY AS QUALIFIED TO BID THE MOFFITT/LONG GROUND FLOOR DISTRIBUTION PANEL A REPLACEMENT, YOUR FIRM WILL NOT NEED TO SUBMIT EXHIBIT 13A/13B STATEMENT OF QUALIFICATIONS TO BID THIS PROJECT. YOUR FIRM, GENERAL OR ELECTRICAL, IS DEEMED QUALIFIED TO BID THIS PROJECT.

Procedures: Bidding documents will be available on **Thursday, September 4, 2014 at 10 AM**, and will be issued only at:

UCSF Documents, Media & Mail (UCSF-DMM)
1855 Folsom Street, Room 135
San Francisco, CA 94103
Contact Persons: Ben La (415) 476-5030
(9AM – 5PM)

Customer Service Line (415) 514-2054 (before & after working hours)
Fax No. (415) 476-8278

Bidding Documents and complete advertisement can be viewed and may be ordered on line at the following website address: <http://www.ucsfplans.com/>

Bidders and 1st tier Electrical subcontractors must attend a **mandatory** pre-bid conference at **1 PM on Thursday, September 11, 2014**. For details, see above website address.

Bids will be received only at Office of Design and Construction, University of California, San Francisco, Medical Center, 3333 California Street, Suite 115, San Francisco, CA 94118. Phone: (415) 885-7257.

Bid Deadline: Sealed bids must be received on or before **2:00 PM, Thursday, September 25, 2014**. And Bids will be opened after **2:05 P.M.**

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Bidder may be required to show evidence of its equal employment opportunity policy. The successful Bidder and its subcontractors will be required to follow the nondiscrimination requirements set forth in the Bidding Documents and to pay prevailing wage at the location of the work.

The work described in the contract is a public work subject to section 1771 of the California Labor Code.

The successful Bidder will be required to have the following California current and active contractor's license at the time of submission of the Bid: GENERAL BUILDING CONTRACTOR, B

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

University of California,
San Francisco Medical Center
September, 2014

UC IRVINE

NOTICE INVITING GENERAL CONTRACTOR PREQUALIFICATION

Prequalification Questionnaires will be received by the University of California, Irvine (UCI) from General Contractors (GC) wishing to submit **DESIGN BUILD** proposals for the **BSL-3 LABORATORY TRAINING FACILITY (RE-BID), PROJECT NO. 997493**.

Prequalification questionnaires will be accepted from contractors teamed with architects that have completed comparably sized design-build projects as described in the questionnaire.

DESCRIPTION:

Tenant improvements for a new training facility within the EH&S building will include minor demolition; gypsum board wall construction; installation of new doors and frames; creation of an air-lock entrance to the new laboratory suite; modifications to the HVAC, plumbing,

electrical, and fire/life safety systems; and installation of laboratory equipment.

Project completion time: 6 Months

PROJECT DELIVERY: Design Build

MAXIMUM ACCEPTANCE COST (MAC):
\$443,000

PROCEDURES:

Prequalification questionnaires will be available electronically at **2 PM on 9/11/14** from UCI Design & Construction Services.

Mandatory Prequalification Conference begins promptly at **10:00 AM on 9/17/14** at UCI Design & Construction Services, Wright Workroom, 101 Academy, Suite 200, Irvine, CA 92697.

Prequalification questionnaires must be received by **2:00 PM on 9/26/14** only at UCI Design & Construction Services, 101 Academy, Ste. 200, Irvine, CA 92697.

UCI reserves the right to reject any or all

responses to this notice, to waive non-material irregularities, and to deem Contractors prequalified to submit proposals for the project. To prequalify, Contractors must agree to comply with all proposal conditions including state prevailing wages, Federal/NIH policies, 10% bid bond, 100% payment and performance bonds, and insurance reqs. A contract will be awarded to the contractor/architect team ("design builder") who offers UCI the best value. General Building "B" California Contractors License req'd.

Every effort will be made to ensure that all persons have equal access to contracts and other business opportunities with the University within the limits imposed by law or University policy. Each Bidder may be required to show evidence of its equal employment opportunity policy.

Contact Brenda Duenas (949) 824-9586, blduenas@uci.edu for the questionnaire. For other opportunities: www.designandconstruction.uci.edu